



RENO AIR RACING ASSOCIATION, INC.

VOLUNTEER APPLICATION

Please complete and email or mail to:

Reno Air Racing Association

14501 Mt. Anderson Street

Reno, NV 89506

info@airrace.org

Phone: 775.972.6663

YOUR NAME:

<i>LAST</i>	<i>FIRST</i>	<i>MIDDLE INITIAL</i>

ADDRESS:

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CITY:

STATE:

ZIP CODE:

--	--	--

E-MAIL:

CELL PHONE:

--	--

HOME PHONE:

WORK PHONE:

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E-MAIL:

CELL PHONE:

--	--

Emergency Contact Information

Name:

Relationship:

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Cell Phone:

Home Phone:

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Have you ever attended the Air Races? Yes No

Have you ever volunteered with the Air Races: Yes No

If yes, what area? _____

Do you have any physical limitations? _____

As a volunteer, we request that you commit to a minimum of 16 hours during the event. We hope you will be able to participate more. Most of our regular volunteers work 10 days year after year! Don't be surprised if you get hooked too.

What days are you available to work?

Monday Tuesday Wednesday Thursday Friday Saturday Sunday

Where would you be interested in working?

- Anywhere I am Needed
- Food & Beverage
- Logistics
- Office
- Operations
- Parking Management
- Hospitality Chalets
- Pre/Post Event Operations
- Merchandise
- Security/Gate Control
- Site Preparation
- Ticket Sales
- Transportation Services
- Retail Booth Operations
- Flight Line Operations ***Must have prior experience**
- Pilot Registration ***Must have prior experience**

Skills or talents that may be of use to the Races: *

Referred by: _____

VOLUNTEER CODE OF CONDUCT

Purpose of Volunteer Policies

These policies are written to provide overall guidance and direction to staff and volunteers engaged in volunteer involvement and management efforts. These policies do not constitute, either implicitly or explicitly, a binding contractual or personnel agreement. The Reno Air Racing Association (RARA) reserves the exclusive right to change any of these policies at any time and to expect adherence to the changed policy. Changes to or exceptions from these policies may only be granted by the Volunteer Program Manager, and must be obtained in advance and in writing. Areas not specifically covered by these policies shall be determined by the Volunteer Program Manager.

Definition of "Volunteer"

A "volunteer" is anyone who, without compensation or expectation of compensation beyond reimbursement, performs a task at the direction of and on behalf of RARA. A "volunteer" must be officially accepted and enrolled by RARA prior to performance of the task. Unless specifically stated, volunteers shall not be considered as "employees" of RARA.



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Service at the Discretion of RARA

RARA accepts the service of all volunteers with the understanding that such service is at the sole discretion of RARA. Volunteers agree that RARA may at any time, for whatever reason, decide to terminate the volunteer's relationship with RARA.

The volunteer may at any time, for whatever reason, decide to sever the volunteer's relationship with RARA. Notice of such a decision should be communicated as soon as possible to the volunteer's supervisor.

Representing RARA

Volunteers are asked to NOT contact organizations or individuals on behalf of RARA unless they are given express direction to do so. Prior to any action or statement which might significantly affect or obligate RARA, volunteers should seek prior consultation and approval from appropriate staff. These actions may include, but are not limited to, public statements to the press, and any agreements involving contractual or other financial obligations.

Confidentiality

Volunteers are responsible for maintaining the confidentiality of all proprietary or privileged information to which they are exposed while serving as a volunteer, whether this information involves a single staff member, volunteer, client, or other person or involves overall RARA business. Failure to maintain confidentiality may result in disciplinary action up to and including termination of the volunteer's relationship with RARA.

Dismissal of a Volunteer

Volunteers who do not adhere to the rules and procedures of RARA or who fail to satisfactorily perform their volunteer assignment are subject to dismissal. Possible grounds for dismissal may include, but are not limited to, the following: gross misconduct or insubordination, theft of property or misuse of agency materials, abuse or mistreatment of clients, staff or other volunteers, failure to abide by agency policies and procedures, failure to maintain the confidentiality of all proprietary or privileged information, and failure to satisfactorily perform assigned duties.

Consumption, possession or handling of illegal substances or showing up to work under the influence of drugs or alcohol will result in immediate and permanent dismissal.

RARA reserves the right to dismiss or to move a volunteer to a new location at its discretion.

VOLUNTEER UNDERSTANDING

As a volunteer for the Reno Air Racing Association (RARA), I will:

1. Represent RARA with professionalism, dignity and pride, and be responsible for conducting myself with courtesy and appropriate behavior.
2. Follow through and complete accepted tasks.
3. Display respect and courtesy for RARA employees, other volunteers, event participants, visitors, clients and property.
4. Hold in confidence sensitive, private and personal information.
5. Keep the appropriate RARA staff and/or members of the Board of Directors informed of progress, concerns and problems within the areas in which I participate.
6. Work cooperatively as a team member with RARA employees and other RARA volunteers.
7. Keep personal opinions and actions separate from those made as a representative of this organization.
8. Avoid conduct on duty that would jeopardize the organizations effectiveness.



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And, as a RARA volunteer, I will not:

- Use vulgar or inappropriate language.
- Solicit gratuities, gifts or bequests for personal or professional benefit.
- Use or be under the influence of illegal drugs while on volunteer duty.
- Be under the influence of alcohol while on volunteer duty.
- Exhibit personal practices that violate the firm policy of the Reno Air Racing Association (RARA) to prohibit discrimination in hiring, promotions, termination, or other personnel practices based upon race, gender, sexual orientation, national origin, religion, age, disability, or any protected status. Congress has also made such practices illegal by virtue of Title VII of the Civil Rights Act of 1964, the Age Discrimination in Employment Act, Section 504 of the Rehabilitation Act of 1973, and other applicable legislation. In addition, I will not exhibit any personal practices which constitute any form of sexual harassment including unwelcome sexual advances, conditioning benefits and opportunities on sexual favors, or creating an offensive or hostile environment through sexual jokes, innuendoes, etc., or which give the appearance of sexual harassment.

All volunteers should be in full compliance with this policy. Volunteers violating our anti-discriminatory policy are subject to discipline up to and including termination where appropriate.

If any volunteer feels he or she is the victim of unlawful discrimination, the volunteer must report the situation. He or she should feel free to discuss the matter with his/her supervisor. If the circumstances are such that the volunteer would prefer to discuss this matter with someone else other than his / her immediate supervisor, the volunteer may contact the President / CEO. We will see that the matter will be promptly investigated and handled appropriately.

2023 RELEASE OF LIABILITY

THE RENO AIR RACING ASSOCIATION INC., dba THE NATIONAL CHAMPIONSHIP AIR RACES; THE AIR RACE COMMITTEES; THEIR DIRECTORS, OFFICIALS, AGENTS AND EMPLOYEES; EACH RACING CLASS, THEIR OFFICERS, MEMBERS AND VOLUNTEERS, ALL RACING CONTESTANTS AND THEIR REPRESENTATIVES AND OFFICERS; AIR SHOW PERFORMERS; RENO-TAHOE AIRPORT AUTHORITY; THE CITY OF RENO; THE COUNTY OF WASHOE; THE STATE OF NEVADA; AS WELL AS ALL OF THE ABOVE LISTED ENTITIES AGENTS, SERVANTS, EMPLOYEES, REPRESENTATIVES, ATTORNEYS SUCCESSORS AND ASSIGNS, AND ANY AND ALL OTHER PERSONS, FIRMS, CORPORATIONS OR ENTITIES WHICH MIGHT BE SUBJECT TO LIABILITY; AND ALL PERSONS CONNECTED WITH THE RACE [(the "Released Parties")]:

In consideration of my being allowed to participate in the National Championship Air Races ("Air Races"), commencing on or about September 11, 2023, and for other valuable considerations, I, my family, including my spouse and any minors, legal representatives, heirs, executors, trustees, administrators, successors and assigns hereby release [the Released Parties] and each of you, individually and collectively, from any and all claims, damages, liability or indebtedness of any kind or character, known or unknown, fixed or contingent, whether such claims are based upon negligence, strict liability, breach of warranty, or any other theory of recovery, [including claims arising from or in any way related allegations of the Released Parties own negligence,] which I may have or claim to have now or at any time hereafter by reason of my participation in said Air Races regardless of the character of such participation, including any and all injury or damage to person or property. I hereby expressly



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agree to [indemnify, defend and] hold [the Released Parties] and each of you harmless from any and all claims by myself or others arising directly or indirectly out of any phase of my participation in such Air Races, including your costs, expenses or attorney's fees, directly or indirectly arising out of your defense of any specific enumeration therein contained.

I hereby declare that I am participating in said Air Races of my own free volition and that I certify that I have reviewed and accept the Rules of Competition and any attachments, additions or appurtenances thereto. [In choosing to participate in the Air Races I hereby acknowledge that there are certain risks inherent therewith, including but not limited to, human or mechanical error, Acts of God or other phenomenon that could result in serious injury or death and that I freely accept these risks in consideration of my being allowed to participate in the Air Races.]

I and/or my agents or representatives agree that the Reno Air Racing Association, Inc., d.b.a. National Championship Air Races have the sole right to take still or motion pictures of all or any part of my participation in the 2023 National Championship Air Races and further that the right to dispose of such still or motion pictures, TV film and/or tape, or radio tapes, is retained solely by the Reno Air Racing Association, Inc., d.b.a. National Championship Air Races. All broadcasting and television rights are retained by the Reno Air Racing Association, d.b.a. National Championship Air Races.

It is my understanding that officials of said Air Races may supply information, guidance or data; but I understand that I act or rely on all such information at my own peril and said officials assume no responsibility for the completeness or accuracy of such information.

[I hereby acknowledge and agree that this Release of Liability shall be governed by and construed in accordance with the laws of the State of Nevada, exclusive of its choice of law rules and that any and all disputes arising from or in any way related to either this Release of Liability or otherwise from my any aspect of my participation in the Air Races shall be brought before the U.S. District Court for the District of Nevada in Reno, Nevada and that such court shall serve as the exclusive jurisdiction for resolving any and all disputes arising from this Release of Liability or my participation in the Air Races and I hereby waive any objection regarding jurisdiction or venue before that court.]

[I hereby acknowledge that the provisions of this Release of Liability are severable and in the event any provision, clause, sentence, section, or part thereof is held to be invalid, illegal, unconstitutional, inapplicable, or unenforceable to any person or circumstances, such invalidity, illegality, unconstitutionality, inapplicability or unenforceability shall not affect or impair any of the remaining provisions, sentences, clauses, sections, parts of the Release of Liability or their application to me or other persons or circumstances. I understand and agree that the terms, conditions, and covenants of this Release of Liability would have been made if such invalid, illegal, unconstitutional, inapplicable, or unenforceable provision, clause, sentence, section, or part has not been included therein. To the extent that any portion of this Release of Liability found to be invalid, illegal, unconstitutional, inapplicable, or unenforceable may be valid by striking of certain words or phrases, such words or phrases shall be deemed to be stricken and the remainder of the provisions and remainder of the other portions of this Release of Liability shall remain in full force and effect.]

I acknowledge that I have read and understand this Policy and Release of Liability.

Print Name

Signature

Date